Court for the Central District of California, the Court, having carefully considered the Joint Stipulation of Class Action Settlement and Release entered into between Plaintiff Edgar Orozco, Class Representative for the Putative Class in this matter, on the one hand, and Defendant Ardent Companies, Inc. ("ARDENT"), on the other hand, and their respective counsel of record, the briefs, arguments of counsel, and all other matters presented to the Court and good cause appearing, hereby GRANTS Plaintiff's Motion

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FOLLOWING:

ORDERS

for Preliminary Approval of Class Action Settlement, and HEREBY ORDERS THE

- 1. The Court adopted its tentative ruling and issued a minute order granting Plaintiff's Motion for Preliminary Approval of Class Action Settlement, CM/ECF Document number 71, and, for the reasons stated therein, the Court:
- a. Grants preliminary approval of the proposed Settlement Agreement executed by the parties on January 18, 2019 ("Settlement"), attached as Exhibit A to the Declaration of Aris E. Karakalos filed in support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement (CM/ECF Docket No. 31-2), upon the terms and conditions set forth in said Settlement;
- b. Preliminarily finds that the terms of the proposed Settlement are fair, adequate and reasonable, and that they comply with Rule 23(e) of the Federal Rules of Civil Procedure ("FRCP");
- c. Adopts and incorporates by this reference the recitals, terms and conditions of the Settlement;
- d. Orders that the following class is certified for settlement purposes only: "All current and former hourly employees of Defendant Ardent Companies, Inc., who, at any time from February 23, 2014 through the date of preliminary approval ("Class Period"), worked on oil platforms off the California coast on the Outer Continental Shelf (consisting of submerged lands, subsoil, and seabed more than three nautical miles off the mainland) for periods of 24 hours or more, stayed offshore overnight, and whose offshore shifts or hitches began from and ended on California soil." (This defined class is referred to herein as the "Certified Class.") The Certified Class meets the certification requirements of Federal Rule of Civil Procedure 23(a)-(b);
- e. Appoints the law firm of Strauss & Strauss, APC as Class Counsel and Plaintiff Edgar Orozco as Class Representative;
 - f. Preliminarily finds that the Settlement is the product of serious,

informed, non-collusive negotiations conducted at arm's-length by the Parties. In making these preliminary findings, the Court considered, among other factors, the potential damages claimed in the lawsuit on behalf of Plaintiffs and members of the Certified Class, ARDENT's potential liability, the risks of continued litigation including trial outcome, delay and potential appeals, the substantial benefits available to the Certified Class as a result of the Settlement, the Parties' participation in mediation with an experienced class action mediator, and the fact that the proposed Settlement represents a compromise of the Parties' respective positions rather than the result of a finding of liability at trial. The Court further preliminarily finds that the terms of the Settlement have no obvious deficiencies and do not improperly grant preferential treatment to any individual member of the Certified Class;

- g. Approves the proposed manner of the notice of Settlement set forth in the Agreement. The Court also approves the size, contents and form of the Notice of Proposed Class Action Settlement ("Notice Packet") attached to the Settlement collectively as Exhibits B, C and D;
- h. Finds that the proposed manner of the notice of Settlement set forth in the Agreement (and the Notice Packet referenced therein and which the Court approves of, as set forth in paragraph 5, above) constitutes the best notice practicable under the circumstances and is in full compliance with the United States Constitution and the requirements of due process. The Court further finds that the notice fully and accurately informs the Certified Class of all material elements of the lawsuit and proposed class action Settlement, and each Certified Class Member's right and opportunity to object to the proposed class action Settlement and be heard at the final approval (fairness) hearing;
- i. Finds that the proposed plan for mailing the Notice of Proposed Class Action Settlement and Claim Form by first-class mail to the Certified Class Members' last-known address is an appropriate method, reasonably designed to reach all individuals who would be bound by the Settlement. There is no alternative method

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of sending the Notice to the Certified Class that would be more practicable, and any more reasonably likely to notify the Class Members. The proposed Notice of Proposed Class Action Settlement and the notice plan set forth in the Settlement are the best practicable notice under the facts and circumstances of this case;

- Orders the Parties to carry out the Settlement according to its terms; į.
- k. Appoints CPT Group, Inc. ("CPT") as the Claims Administrator. Promptly following entry of this order, CPT will prepare a final version of the Notice of Proposed Class Action Settlement and Claim Form, incorporating into it the relevant dates and deadlines set forth in this Order and the Settlement and will commence the notice process in accordance with the scheduling order set forth below;
- Sets the deadlines for filing objections to the Settlement as no later than 20 calendar days before the final approval (i.e. "final fairness") hearing;
- Orders that a Certified Class Member who does not timely file an m. objection in the manner and by the deadline specified above, absent good cause or good explanation, may be deemed to have waived all objections and may be foreclosed from making any objections to the Settlement, whether by appeal or otherwise;
- Orders that any Class Member who wishes to opt-out of the settlement shall submit an opt-out document to the Claims Administrator within fortyfive (45) calendar days after the date that CPT first mails the Class Notice ("Opt-Out Deadline");
- Orders that any Class Member who opts out of the case cannot O. object to the Settlement;
- Orders that Class Counsel's motion for an award of attorney's fees p. and costs and the Class Representatives' motion for a service enhancement shall be filed no later than forty (40) calendar days before the final fairness hearing;
- Orders that the Court will hold a final fairness hearing on Monday, q. February 3, 2020, at 8:30 a.m. in Courtroom 9D, at the United States Courthouse, 9th Floor, 350 West 1st Street, Los Angeles, California 90012, to consider the fairness,

Filed 09/18/19

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